

**Diversity**



Sponsored by:

Please read the conditions of entry and guidance notes carefully before completing this form.

**Closing date: Midnight 31st May 2024**

**Diversity Award**

This award recognises organisations who have shown a commitment to the diversity within their organisation.

**Who should enter?**

Open to any business, regardless of size or industry, that can demonstrate a commitment to diversity, equity, and inclusion.

**What are the judges looking for?**

* Companies that employ people from varied backgrounds, including different genders, ethnicities, ages, sexual orientations, abilities, and cultural backgrounds.
* Businesses that have policies and practices promoting an inclusive work environment, where all employees feel valued, respected, and included.
* Companies that actively support or participate in diversity and inclusion initiatives within their industry or community.
* Businesses that have diverse representation in leadership roles or actively work toward greater leadership diversity.

**INFORMATION FOR APPLICANTS AND TERMS & CONDITIONS**

By submitting this form, you are confirming that you are the person submitting this entry, and that, to the best of your knowledge, the information provided in this form is true and complete.

By submitting this form, you also agree that information from this application can be used for publicity purposes and can be accessed by our Board and sponsors (unless non-publicly available details have been specifically and clearly marked).

* **All fields are compulsory.**
* Please pay attention to word count limits.
* Don't use jargon or acronyms/abbreviations.
* Applicants can apply for up to 3 different categories; however, a separate application form must be completed for each category.
* Membership of the Inverclyde Chamber of Commerce is not a prerequisite for entry to ICON Business Awards and all categories are open to any Inverclyde Business.
* All entries must be submitted by Midnight on Friday 31st May. Entries after this time will not be considered.

If you have any questions regarding the completion of any aspect of the required information please contact Jenna at [marketing@inverclydechamber.co.uk](mailto:marketing@inverclydechamber.co.uk)

**Diversity Award**

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| **Section 1** | | | |
| **\*Full name of company:** | | | **\*Date company was established:** |
| **\*Business address:** | | | |
| **\*Contact Name:** | | | |
| **\*Position:** | | | |
| **\*Tel:** | **\*Email:** | **\*Web:** | |
| **\*Company Size:** | | | |
| **\*Brief description of the organisation / what you do** | | | |
| **\*Brief description of main products and services** | | | |
| **\*Briefly, what is your vision, strategy and key objectives?** | | | |

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| **Section 2** |
| **\*Please supply a supporting statement (300 words or less) on why you believe your company should be shortlisted for this ICON Award category. Please be descriptive and specific:** |
| **\* What steps has your business taken to foster a diverse workforce, how do you ensure a culture of inclusion? (300 words max)** |
| **\*** **What plans or initiatives do you have to increase your business's involvement in community or industry diversity programs? (300 words max)** |
| **\*** **How does your organisation plan to ensure diverse representation in leadership roles in the future? (300 words max)** |

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| **Section 3** | |
| Authorisation: I have read and accepted the rules and guidelines associated with these awards, and enter this submission on my organisation's behalf. | |
| **\*Name** |  |
| **\*Title** |  |
| **\*Signature** |  |

**What Happens Next?**

Entries will close at Midnight on Friday 31st May

Following this, every application received in each category will be scrutinised by our panel of judges made up of representatives from the award sponsors and ICC Board members, who are well respected in their field.

From this process, a shortlist of 2 entrants in each category will be selected and will be announced and notified on Wednesday 12th June.

After the shortlist is announced, there will be a final deliberation to determine the category winner, who will be announced at the awards ceremony.

Both finalists in each category will receive 2 free tickets to the ICON Awards Ceremony, with additional seats available to purchase.

The ICON Awards Ceremony will take place on 20th September 2024, good luck!

Tickets on sale now!!